WITH IMMIGRATION AND CUSTOMS ENFORCEMENT (ICE)

All people who are living in the United States have certain rights that are given to them by the U.S. Constitution. This includes citizens, lawful permanent residents, those who are here on a visa, those with humanitarian parole, other immigrants, and those who are undocumented. The term "undocumented" refers to a person residing in the United States without legal documentation. This can be people who entered with a visa or a legal status that is no longer valid, as well as people who entered the U.S. without inspection and proper permission from the government.

Immigration and Customs Enforcement (ICE) is a branch of the United States Department of Homeland Security whose role is to enforce federal laws governing border control, customs, trade, and immigration. ICE has authority to investigate, apprehend, arrest, detain, and remove noncitizens who are within the United States unlawfully or who have committed acts that make them deportable. ICE officers are federal agents who are given authority by federal law to investigate and arrest people for violations of immigration laws and crimes against the United States. In contrast, local and state police officers are given authority from state law to investigate, arrest, and detain people within their jurisdictions for violations of state and local laws. However, some states' laws grant ICE agents limited arrest authority within their jurisdiction, and some local law enforcement agencies are given authority to turn people over to federal immigration authorities.

If you or someone you know are approached by Immigration and Customs Enforcement (ICE), know your rights at work, at home, and in public places.



WITH IMMIGRATION AND CUSTOMS ENFORCEMENT (ICE)

Know Your Rights: If ICE Comes to Your Workplace (Employees)

If agents from Immigration and Customs Enforcement (ICE) come to your workplace, they must have a valid search warrant or the consent of your employer to enter non-public areas. If you are undocumented and immigration officers come to your work place, be aware of the following:

- **Do not panic and do not run away.** If you are frightened and feel like you need to leave, you can calmly walk toward the exit.
 - o If you are stopped, you may ask if you are free to leave. If the officer says no, do not try to exit the building.
 - o If you are questioned, you may tell them you want to remain silent.
- You have the right to remain silent. You do not need to speak to the immigration authorities or answer any questions.
 - o If you are asked where you were born, or how you entered the United States, you may refuse to answer or remain silent.
 - o If you choose to remain silent, say so out loud.
 - o If they ask you to stand in a group according to immigration status, you do not have to move, or you can move to an area that is not designated for a particular group.
 - You may show a "Know Your Rights" card to an officer that explains that you will remain silent and wish to speak to a lawyer.
 - o You may refuse to show identity documents that say what country you are from.
 - Do not show any false documents and do not lie.
- You have the right to speak to a lawyer. If you are detained or taken into custody, you have the right to immediately contact a lawyer.
 - o If you have a lawyer, you have the right to talk to them. If you have a signed Form G-28, which shows you have a lawyer, give it to an officer.
 - o If you do not have a lawyer, you may tell the immigration officers that you want to speak to one. You may also ask an immigration officer for a list of pro bono lawyers.
 - You also have the right to contact your consulate. The consulate may be able to assist you in locating a lawyer.
 - You can refuse to sign any/all paperwork until you have had the opportunity to speak to a lawyer.
 - o If you choose to sign something without speaking to a lawyer, be sure you understand exactly what the document says and means before you sign it.
- For more information on your rights in the workplace, visit the U.S. State Department's resources on <u>Rights for Temporary Workers</u>.

WITH IMMIGRATION AND CUSTOMS ENFORCEMENT (ICE)

Know Your Rights: If ICE Visits Your Home

If agents from Immigration and Customs Enforcement (ICE) knock on your door, know that you have the following rights:

- You do not have to open the door. You do not have to open the door or let the officers into your home unless they have a valid search warrant signed by a judge.
 - o An ICE deportation warrant is not the same as a search warrant. If this is the only document they have, they cannot legally come inside unless you verbally agree to let them in.
 - o If the officers say they have a search warrant signed by a judge, ask them to slide it under the door or hold it up to a window so you can see it.
 - o If the warrant does not have your correct name and address on it and is not signed by a judge you do not have to open the door or let them inside.
 - o If at any point you decide to speak with the officers, you do not need to open the door to do so. You can speak to them through the door or step outside and close the door.
- You have the right to remain silent. You do not need to speak to the immigration authorities or answer any questions.
 - o If you are asked where you were born, or how you entered the United States, you may refuse to answer or remain silent.
 - If you choose to remain silent, say so out loud.
 - o If they ask you to stand in a group according to immigration status, you do not have to move, or you can move to an area that is not designated for a particular group.
 - You may show a "Know Your Rights" card to an officer that explains that you will remain silent and wish to speak to a lawyer.
 - o You may refuse to show identity documents that say what country you are from.
 - o Do not show any false documents and do not lie.
- You have the right to speak to a lawyer. If you are detained or taken into custody, you have the right to immediately contact a lawyer.
 - Even if you do not have a lawyer, you may tell the immigration officers that you want to speak to one.
 - o If you have a lawyer, you have the right to talk to them. If you have a signed Form G-28, which shows you have a lawyer, give it to an officer.
 - o If you do not have a lawyer, ask an immigration officer for a list of pro bono lawyers.
 - You also have the right to contact your consulate. The consulate may be able to assist you in locating a lawyer.
 - You can refuse to sign any/all paperwork until you have had the opportunity to speak to a lawyer.
 - o If you choose to sign something without speaking to a lawyer, be sure you understand exactly what the document says and means before you sign it.

WITH IMMIGRATION AND CUSTOMS ENFORCEMENT (ICE)

Know Your Rights: If ICE Stops You in Public

If agents from Immigration and Customs Enforcement (ICE) stop you on the street or in a public place, know that you have the following rights:

- You have the right to remain silent. You do not need to speak to the immigration officers or answer any questions.
 - You may ask if you are free to leave. If the officer says no, you may exercise your right to remain silent.
 - o If you are asked where you were born or how you entered the United States, you may refuse to answer or remain silent.
 - o If you choose to remain silent, say so out loud.
 - You may show a "Know Your Rights" card to the officer that explains that you will remain silent and wish to speak to an attorney.
 - o You may refuse to show identity documents that say what country you are from.
 - Do not show any false documents and do not lie.
- You may refuse a search. If you are stopped for questioning but are not arrested, you do not have to consent to a search of yourself or your belongings, but an officer may "pat down" your clothes if he or she suspects you have a weapon.
- You have the right to speak to a lawyer. If you are detained or taken into custody, you have the right to immediately contact a lawyer.
 - Even if you do not have a lawyer, you may tell the immigration officers that you want to speak to one.
 - o If you have a lawyer, you have the right to talk to them. If you have a signed Form G-28, which shows you have a lawyer, give it to an officer.
 - o If you do not have a lawyer, ask an immigration officer for a list of pro bono lawyers.
 - You also have the right to contact your consulate. The consulate may be able to assist you in locating a lawyer.
 - You can refuse to sign any/all paperwork until you have had the opportunity to speak to a lawyer.
 - o If you choose to sign something without speaking to a lawyer, be sure you understand exactly what the document says and means before you sign it.